



NITTE MEENAKSHI INSTITUTE OF TECHNOLOGY

(A Unit of Nitte Education Trust (R), Mangalore)

An Autonomous Institution

Approved by UGC/AICTE, Govt. of Karnataka

Accredited by NBA (Tier-1) and NAAC,

Affiliated to Visvesvaraya Technological University, Belgaum

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INSTITUTIONAL GOVERNANCE REVIEW TEMPLATE

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A PRIMARY ACCOUNTABILITIES				
	GOVERNANCE SELF-REVIEW QUESTIONS	GRADE	COMMENTS	DEVELOPMENT PLAN
A1	Has the Governing Body approved the institutional strategic vision, mission and plan - identifying a clear development path for the Institution through its long-term business plans and annual budgets?	1	<ul style="list-style-type: none"> Strategic Vision, Mission & clear development path of the Institution has been discussed with experts, members of the faculty, HODs and subcommittee of the BOG which also been approved by the BOG. The Business Plan and Annual budgets have been approved by the BOG. 	<ul style="list-style-type: none"> The GC will revisit (Review) the institutional Vision, Mission and strategic plan for changes if any. The subcommittee of the GC will consider implementation of the long term business plans taking into account the experiences and challenges faced so far and place them before the GC for discussion, consideration and approval
A2	Has the Governing Body ensured the establishment and monitoring of proper, effective and efficient systems of control and accountability to ensure financial sustainability (Including financial and operational controls, risk assessment and management, clear procedures for managing physical and human resources?)	1	<ul style="list-style-type: none"> The finance committee has been continuously monitoring the systems of control and accountability to ensure financial sustainability. Some of the action taken in this regard include financial operational control, risk assessment & management, clear procedure for managing physical and human resource The recommendations of the Finance committee are discussed in detail in the meeting of BOG and necessary approval obtained 	<ul style="list-style-type: none"> The GC of the institute is continuously monitoring to ensure financial sustainability having put in place systems to review and manage the performances in financial and human resources areas.
	Is the Governing Body monitoring		<ul style="list-style-type: none"> Yes 	<ul style="list-style-type: none"> A schedule for continuous and periodic

A3	institutional performance and quality assurance arrangements? Are these benchmarked against other institutions (including accreditation, and alignment with national and international quality assurance systems) to show that they are broadly keeping pace with the institutions they would regard as their peers or competitors to ensure and enhance institutional reputation	1	<ul style="list-style-type: none"> Benchmarking against other Institutions on various parameters are continuously under taken Institute has established an Internal Quality assurance cell (IQAC) Engineering programs are adopting outcome based curriculum which is being vetted by experts from IISc, IITs, NITs and R&D Organization/Industries like DELL, Texas Instrumentation, CDAC, IBM, TCS, Infosys etc. and their representatives are part of BOS /Academic Council (AC)/BOG etc. Academic Audit is carried out by expert teams constituted by IQAC will conduct rubric based audit twice a year. Short falls if any will be discussed in the IQAC and recommendations will be implemented Admission-benchmarking on the basis of CET rankings are discussed in GC periodically 	<p>Academic audit is put in place by IQAC</p> <ul style="list-style-type: none"> Fine tuning of the academic audit is continuously implemented The same will be discussed in GC meeting Bench marking with respect to best practices present in other premier institutions at various levels will be discussed in GC for adoption
A4	Has the Governing Body put in place suitable arrangements for monitoring the head of the institution's performance	1	<ul style="list-style-type: none"> Sub-committee of G C comprising eminent academicians is effectively overseeing the performance of the Institution in all aspects and effectively monitor the performance of Head of the Institute 	<ul style="list-style-type: none"> Current practices will be sustained
B OPENNESS & TRANSPARENCY IN THE OPERATION OF GOVERNING BODIES				
B1	Does the Governing Body publish an annual report on institutional performance	1	<ul style="list-style-type: none"> The GC proceedings/Mandatory Disclosures/Annual Report are published on the college website with the approval of Governing Body 	<ul style="list-style-type: none"> The institute will continue to publish annual report and other reports on the Institute website
B2	Does the Governing Body maintain and publicly disclose a register of interests of members of its governing body?	1	<ul style="list-style-type: none"> NMIT is an unaided private institution and its Governing Body comprises of Eminent persons drawn from Higher Education/Industries/R&D /Nominees of the UGC/University/State Govt. and Head of the Institute is a member secretary 	<ul style="list-style-type: none"> In view of the composition of GC as mentioned, there is no proposal to have a register of Interest of GC members.

B3	Is the Governing conducted in an open a manner, and does it provide as much information as possible to students, faculty, the general public and potential employers on all aspects of institutional activity related to academic performance, finance and performance, finance and management?	1	<ul style="list-style-type: none"> • Yes • GC is providing information to all stakeholders in an open and transparent manner through GC proceedings / Audited reports/Mandatory Disclosures/ Results / Placement statistic published on college website 	<ul style="list-style-type: none"> • The established process will be continued
C KEY ATTRIBUTES OF GOVERNING BODIES				
C1	Are the size, skills, competences and experiences of the Governing Body, such that it is able to carry out its primary accountabilities effectively and efficiently, and ensure the confidence of its stakeholders and constituents?	1	<ul style="list-style-type: none"> • The Governing council comprises of eminent educationalists , representatives of UGC/University/Industries/Public undertakings/State Govt/ Central Govt/ Faculty representatives /Head of the Institute as a member secretary • The present GC is headed by an Industrialist cum Educationalist/a Former Vice Chancellors/ A senior scientist from DRDO/Two Former Professors of IISc/ Former Director of NIT/ Representative of the State Govt/ UGC/ Representatives of Faculty and the Principal as Member secretary. 	<ul style="list-style-type: none"> • In view of the highly competent repetitive composition of the board no further comments are made in this connections
C2	Are the recruitment processes and procedures for governing body members rigorous and transparent?	1	Yes	<ul style="list-style-type: none"> • As and when required a sub-committee of GC will meet to identify suitable person for governing body as per UGC norms
C3	Does the Governing Body have actively involved independent members and is the institution free from direct political interference to ensure academic freedom and focus on long-term educational objectives	1	<ul style="list-style-type: none"> • The Governing council has members like educationalists, industrialists and researchers who are actively involved in implementation of policies. • The composition of GC as stated above ensures total freedom from any political interference. 	<ul style="list-style-type: none"> • Current practices will be sustained

C4	Are the role and responsibilities of the chair of the Governing Body, the Head of the institution and the member secretary serving the governing body clearly stated?	1	<ul style="list-style-type: none"> The roles & responsibilities of Chairman, Principal and Member Secretary are stated as per the norms of UGC. 	<ul style="list-style-type: none"> Current practices will be sustained
C5	Does the Governing Body meet regularly? Is there clear evidence that members of the governing body attend regularly and participate actively?	1	<ul style="list-style-type: none"> Governing/ Sub-committee of the Governing body meets as many times as required, members do attend G.C. meetings regularly and participate actively 	<ul style="list-style-type: none"> Current practices will be sustained
D EFFECTIVENESS AND PERFORMANCE REVIEW OF THE GOVERNING BODY				
D1	Does the Governing Body keep their effectiveness under regular review and in reviewing its performance, reflect on the performance of the institution as a whole in meeting its long term strategic objectives and its short-term indicators of performance/ success?	1	<ul style="list-style-type: none"> Performance of the Institution is continuously reviewed by the G.C A Subcommittee of the board meets more often and ensures long term strategic objectives are ensured. 	<ul style="list-style-type: none"> Current practices will be sustained
D2	Does the Governing Body ensure that new members are properly inducted, and existing members receive opportunities for further development as deemed necessary?	1	<ul style="list-style-type: none"> Sub Committee of the BOG identifies the new members for Induction as and when necessary and are properly inducted 	<ul style="list-style-type: none"> Current practices will be sustained
E REGULATORY COMPLIANCE				
E1	Does the Governing Body ensure regulatory compliance* and, subject to this, take all final decisions on matters of fundamental concern to the institution	1	<ul style="list-style-type: none"> All regulatory compliances are strictly adhered to Mandatory disclosures are updated and displayed on website as per guidelines 	<ul style="list-style-type: none"> Current practices will be sustained
E2	Does the regulatory compliance include demonstrating compliance with the 'not – for-profit' purpose of education institutions?	1	<ul style="list-style-type: none"> The budget clearly shows the not-for-profit purpose. The fee structure is as per the state Govt. norms Follows strictly the admission rules prescribed by the Govt. of Karnataka. 	<ul style="list-style-type: none"> Current practices will be sustained

E3	Has there been accreditation and/ or external quality assurance by a national or professional body? If so, give details: name statues of current accreditation etc.	1	<ul style="list-style-type: none"> • UG programs are accredited by NBA under Tier-1, based on OBE format • Accredited by NAAC with 'B' Grade. Appeal for up gradation of grading is pending with Pending 	<ul style="list-style-type: none"> • How to improve the accreditation rating will be discussed in GC • Action will be initiated to accredit PG programs. • Institute will continue to subject itself for accreditation to ensure quality education
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